

SkyCity acknowledges its duty of care obligations and is committed to providing and maintaining a safe and healthy workplace for our employees, guests, visitors and contractors.

We believe that whilst management have ultimate accountability, we all have a responsibility for health and safety.

Our character and culture goal relating to Health and Safety is to 'Provide a great and safe place to work'

To achieve this we will:

- Implement health and safety strategies and procedures across our business, consistent with recognised standards and best practice.
- Consult and actively promote participation with employees and contractors in the development of health and safety initiatives and procedures to maintain a healthy and safe workplace.
- Ensure all employees and contractors are assigned and trained in health and safety responsibilities and safe work procedures.
- Proactively identify, assess and manage our risks, so that they are eliminated or controlled in a way that meets or exceeds relevant legal requirements.
- Design, construct, operate and maintain SkyCity assets so that they safeguard people and property.
- Report and investigate events that have potential for harm, or have caused injury or illness, so we learn from them.
- Support the safe recovery at work and early return to work of any injured or ill employees.
- Provide wellness programmes that promote and encourage choice of healthy lifestyle options.
- Plan, prepare, and hold practice drills and review for continuous improvement our response and readiness for possible emergency events.
- Hold people accountable, at all levels of the organisation, for their own action or inaction while at work.
- Audit and review our health and safety performance and identify opportunities to drive continuous improvement, setting targets aligned with our business goals.
- Comply with relevant legislation, regulations, code of practice, industry standards, safe work instruments, standards and safe operating procedures.
- Engage where required relevant expertise to enable adequate resource for us to achieve our health and safety goals and objectives.

To ensure this policy remains relevant to our needs we will review every three years or as legislation or business needs require and update it and all related SkyCity health and safety standards, plans and procedures.



Michael Ahearne
Chief Executive Officer
SkyCity Entertainment Group

Date signed:

18/1/2021