

SKYCITY Entertainment Group Limited

Environmental Policy

SKYCITY Entertainment Group Limited and its subsidiary companies (SKYCITY) recognises that its activities impact on the cities and countries in which the company operates.

SKYCITY recognises the need to control its impact on the environment and to demonstrate a sound environmental performance.

This policy statement sets out SKYCITY's environmental commitments and has been endorsed by the company's board of directors.

The company's main environmental issues are energy, water, waste, raw materials and purchasing. The nature of SKYCITY's operations are of low environmental impact. Nevertheless the company has the opportunity to achieve efficient performance in the areas listed above and is firmly committed to optimising its performance at all times. Staff are encouraged to take an environmental view in their business decision-making and operational activities.

SKYCITY focuses significant attention on the presentation of its facilities in terms of cleanliness, housekeeping and tidiness and hygiene standards.

Scope

This statement applies to SKYCITY's businesses, including buildings, goods and services offered by SKYCITY, and all SKYCITY employees. It includes the immediate environmental impact of SKYCITY's activities but excludes indirect factors which SKYCITY is unable to directly control or influence, such as the actions of its suppliers.

Environmental Undertakings

To ensure that environmentally responsible behaviour is an integral part of its operations, and business activities, SKYCITY specifically undertakes as set out below.

- SKYCITY will conduct operations in compliance with local environmental legislation, associated regulations, licences and approved codes of practice
- SKYCITY manages its businesses with the intention of maximising the efficient use of all forms of energy in a manner that ensures savings without compromising business activity
- SKYCITY is committed to continuous improvement by way of monitoring the environmental impacts of its business activities, measuring the performance of its environmental initiatives, and setting improvement targets
- SKYCITY is an active participant in the water conservation process, utilising various means to ensure the efficient use of water in its various outlets and properties. Examples of the approach to water conservation include water restrictors in toilet and hotel bathroom fittings, thermal covers on swimming pools, water management processes within preparation and finishing kitchens, careful monitoring of irrigation systems for internal and external planters

- SKYCITY is committed to resource management in the form of the recycling of waste products such as paper and glass products and the efficient disposal of non-recyclable products through the use of compactors. SKYCITY carefully selects primary produce and the processing of that produce into retail product to maximise efficiency and therefore reduce the volumes of waste produced and disposed of
- SKYCITY will communicate openly and constructively with its staff and the wider community and respond appropriately to reasonable external requests for environmental information
- SKYCITY formulates and implements staff awareness programmes, the outcome of which are to ensure full staff participation in the energy conservation programme. The Property Services Department of each SKYCITY property is responsible for the implementation, constant improvement, and monitoring/measurement of all energy management processes and initiatives
- SKYCITY will encourage environmental responsibility by its suppliers and contractors
- SKYCITY will ensure that all new facilities are designed to incorporate energy efficiency components aimed at reducing overhead costs relating to energy usage and minimising CO₂ output wherever applicable

SKYCITY will endeavour to ensure that all new equipment and existing facilities are, as far as practicable, energy efficient and do not contribute towards greenhouse gas emissions.

Compliance with Policy

SKYCITY management is responsible for ensuring and maintaining compliance with this policy at all times.

Not less than annually, a formal review is undertaken to ensure Group-wide compliance is being achieved.

A copy of this policy is maintained on the company's website and is provided to all new staff as part of their induction programme when commencing with SKYCITY.

Once per annum the policy statement is emailed internally to remind staff of the company's commitment to the efficient and effective management of environmental matters.